

**The Lutheran Church of the Good Shepherd  
Council Meeting Minutes**

Meeting Date: June 16, 2020

Meeting Location: Virtual Zoom Meeting

In Attendance: Pastor Teal Anderson, Deb Anthony, Connie Charitonuk, Pastor Greg Fetzer, Glenn Garbinski, Lindsay Guckert, Missy Leppo, Gina Miller, Laura Runyeon, Paul Smeton, Lisa Steel, Ruthann Sutherland, John Verbillis, Dan Williams, Owen Ashbrook, and Katrina Charitonuk

<b>Topic</b>	<b>Details</b>	<b>Action/Follow-up</b>
<b>Call to Order</b>	The meeting was called to order at 7:04 by Laura Runyeon.	
<b>Prayer</b>	John Verbillis led the Council in a devotion and prayer.	
<b>Minutes</b>	Connie Charitonuk moved to approve the May Council meeting minutes and Special June meeting minutes. Deb Anthony seconded the motion and the motion passed.	Motion approved
<b>Treasurer's Report</b>	Lindsay Guckert informed Council that she is seeing the trends continuing that giving is being maintained and expenses are less than expected. Lindsay added that the Peace by Piece Quilter funds have been put into a dedicated account. Connie Charitonuk moved to approve the May financial reports. John Verbillis seconded the motion and the motion passed. Paul Smeton recommended that the Finance Committee develop a plan for 2021 and beyond that includes a 30% loss in giving, recognizing that a prolonged pandemic will likely have an economic impact on more families' ability to support the church. Pastor Greg Fetzer noted that a plan was developed for the loss of income when the school left last year and those concepts could be applied to a plan now. Lindsay added that there are account options that could be reviewed as well.	Motion approved
<b>Council Changes</b>	Laura Runyeon reported to Council that Ken Lorentzen informed her, Pastor Greg and Pastor Teal that he and his family are leaving the ELCA and he is resigning his Council position as well as his family's membership at LCGS. Laura will serve as Interim Council President. At the end of the meeting, Paul Smeton informed Council that he is resigning from his position on Council.	Informational

<b>PPP Update</b>	Laura informed Council that the Paycheck Protection Program rules have been rewritten so that now 40% of the PPP funds can be used for other expenses such as equipment rental contracts and utility expenses. The other 60% can be used for up to 24 weeks of salary.	Informational
<b>Youth</b>	Connie Charitonuk updated Council that she met with the Young Adults and they are dealing with a lot of anxiety as they are directly impacted by the pandemic. Connie is planning a socially distanced in-person gathering for the Young Adults. Connie added that the Youth group had a great virtual meeting with a guest speaker from the Young Marines. The week before they had a very vocal and mature conversation about about social justice and the current events. Connie expressed appreciation for all the Youth and Young Adults who have helped with VBS.	Informational
<b>Worship and Music</b>	Pastor Greg updated Council that Angela Kromm is currently employed as a substitute organist at \$150 per week, but she is doing much more planning and other work than initially anticipated. Pastor Greg moved to pay Angela \$300 per week beginning next week. Missy Leppo seconded and the motion passed.	Motion passed
<b>Facilities</b>	Laura informed Council that Megan Marx and her family are living in the parsonage on a temporary basis while they are in the process of selling their house. Glenn Garbinski reported that Constellation will replace two old HVAC units and renovate the unit in the preschool area for a total of \$73,700 with the payments spread out over 90 to 120 days. Connie Charitonuk moved to have Constellation do the HVAC work for \$73,700. Paul Smeton seconded and the motion passed. Laura reported that AA has requested to return to meeting in the Celebration Hall. Gina Miller added that it is a critical service and they have continued to pay their donation even while the LCGS building has been closed. AA has committed to follow CDC guidelines and will disinfect the space on their way out. Gina will post more signs in the Celebration Hall area and provide hand sanitizer. Paul Smeton moved to allow Alcoholics Anonymous to return to meeting in the Celebration Hall. Glenn Garbinski seconded the motion and the motion passed.	Motion passed  Motion passed
<b>Reopening</b>	Gina reported to Council that the Reopening Committee has met four times and has created three task forces. There is a Survey task force, Worship Procedures task force, and a Worship Day Routine task force. Gina will send out the committee's recommendations this week. Council will then review the plan and have a virtual	

	<p>meeting to discuss it if necessary. The Return to Worship Survey results will be shared in the next Epistle.</p> <p>Gina noted that the Reopening Committee plan will have in person worship be the first thing that will return. LCGS will add more activity with less restrictions in later steps depending on the virus trends and metrics. They are proposing that in person worship begin no sooner than Sunday July 12, 2020 to allow time to recruit the needed volunteers and purchase additional supplies necessary to maintain a safe environment. Gina has determined that LCGS will need about \$800 to purchase hand sanitizer dispensers, masks, gloves, floor decals, signs, and other supplies.</p> <p>Deb Anthony made a motion to approve \$800 for reopening supplies. John Verbillis seconded the motion and the motion passed.</p> <p>Glenn reported that Greg is working on improving the recording of worship services. Glenn will get in touch with Joel Raedeke about using the sanctuary cameras for recording services, so that online worship can continue during in person worship.</p>	Motion passed
<b>Black Lives Matter</b>	<p>Laura revisited the request to place a Black Lives Matter sign on the church lawn. Gina reported that the office staff has not received any feedback from the current statement of “pray and act to end racism” that is on the LCGS sign.</p> <p>Some Council members expressed that that the cross should be enough of a statement of what LCGS stands for in our community. Other Council members feel that a stronger statement is needed on the LCGS sign to show support for our Black neighbors and for them to know that they are welcome and will be safe in our congregation.</p> <p>All agreed that the Council supports embracing the efforts of the Social Justice Committee and using Faith groups more to educate us on Black experiences and voices.</p> <p>Pastor Greg moved to keep the sign “Pray and act to end racism” until July 21, 2020. John Verbillis seconded the motion and the motion passed.</p>	Motion passed
<b>Adjournment</b>	Pastor Greg led the Council in prayer and the meeting adjourned at 9:40pm.	Meeting adjourned
<b>Next Meeting</b>	Tuesday, July 21, 2020 at 7 pm.	