

**The Lutheran Church of the Good Shepherd  
Council Meeting Minutes**

Meeting Date: July 16, 2019

Meeting Location: Room 202

In Attendance: Pastor Teal Anderson, Connie Charitonuk, Pastor Greg Fetzer, Lindsay Guckert, Sharlene Krause, Ken Lorentzen, Gina Miller, Lauren Rein, Dave Stark, Lisa Steel, Ruthann Sutherland, John Verbillis, and Dan Williams

Excused: Glenn Garbinski

<b>Topic</b>	<b>Details</b>	<b>Action/Follow-up</b>
<b>Call to Order</b>	Meeting was called to order at 7:05pm by Ken Lorentzen.	
<b>Prayer</b>	Pastor Greg Fetzer led the Council in prayer.	
<b>Treasurer's Report</b>	Lindsay Guckert reviewed the July financial reports and noted that income is trending to the budget and that the Ministry Teams are doing a good job of keeping expenses down. Lindsay added that the Worship and Music expenses will go up now that Matthew is in place. Vacation Bible School is still being balanced as receipts are received. Ken Lorentzen asked whether LCGS still has the security deposit from NCCS. Lindsay noted that it is still held by LCGS and added that NCCS did not pay the rent for May or June. Ken moved to approve the July Financial Reports. Dave Stark seconded the motion and the motion passed.	Informational  Motion approved
<b>President's Report</b> <b>Stewardship/Capital Campaign</b>	Ken Lorentzen reported that Laura Runyeon, Heather Raedeke, Dave Stark, Stuart Goemmer, and he have been working on the communication strategy for the summer capital campaign. They want the congregation to have a clear understanding of the LCGS financial position now that NCCS has left and that the goal of not needing a tenant in the education building is within reach. Letters and pamphlets are going out soon to the congregation.	Summer Capital Campaign letters and pamphlets will be sent out to the Congregation.
<b>Rally Day Assembly</b>	Ken announced that Rally Day is September 8, 2019 and he would like to have an assembly that is a combination of a service and a celebration of the ministries that will rally the kids as well as the adult members. Different possible formats were	Ken and the Pastors will develop the Rally Day Assembly program with the Ministry Teams.

<p><b>Council Vacancy</b>  <b>Finance Committee</b>  <b>Vacancy</b>  <b>Shifting the Fiscal Year</b></p> <p><b>Membership</b>  <b>Reinstatement</b></p> <p><b>2020 Council Candidates</b></p>	<p>discussed including one large service, or during the FED hour. Ken will work with the Pastors to develop an agenda and program.  Ken noted that there is still a vacancy on Council for the Facilities position. Stuart Goemmer is stepping down from the Finance Committee Chair position and a new Chair will need to be appointed.  Ken is working with the Financial and Budget team to determine if LCGS can shift the church's fiscal year to start in February so the end of year and budget process isn't mostly over Thanksgiving and Christmas. It would need to be changed in the Constitution. Pastor Greg Fetzer suggested that it be considered with some other needed changes to the LCGS Constitution.  Pat Ogle has requested to have her membership reinstated. Pastor Greg Fetzer moved to have Pat Ogle reinstated as a member of LCGS. Pastor Teal Anderson seconded the motion and the motion was approved.  Dave Stark, Lauren Rein, Sharlene Krause, and Dan Williams will be leaving Council at the end of the year so Ken requested that Council begin considering members who are active and have something to contribute to the Council.</p>	<p>Informational  Informational</p> <p>Ken will follow up with the Financial team to determine broader impacts and feasibility.</p> <p>Motion approved</p> <p>Council should consider potential new Council members.</p>
<p><b>FLO and Stewardship</b>  <b>NCCS Status</b>  <b>Tenant Search Committee</b></p> <p><b>Parsonage Rental Status</b></p>	<p>Ken reported that NCCS has moved out and has not met their contractual obligation to paint and clean after moving out.  Two institutions have reached out to Laura Runyeon about renting the Education Building and the Committee is following up. The committee is also considering non-traditional schools that will not need the lunchroom or gym.  Ken told Council that LCGS applied to have the Parsonage considered a two family occupancy in the early 90s and never completed that process, so now an inspector must come to determine that it is a single family unit. Then LCGS will need to change the tax status for the Parsonage in order to rent it.</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p>
<p><b>Facilities</b>  <b>Air Conditioning Repair</b></p> <p><b>Water Leak in Men's Room/Narthex</b>  <b>Library Restoration</b></p> <p><b>Sound System</b></p>	<p>Ken reported that there was another \$1,200 repair in addition to the initial \$20,000 repair. LCGS is looking into the cost of replacing the HVAC unit in the sanctuary. The cost is expected to be around \$100,000.  Ken reported that most of the repairs from the water leak are completed. The electric water heater in the men's room still needs to be replaced.  The Library repairs are complete and Deb Smeton will be putting the books back on the shelves. Harford Financial has donated a table.  Gina Miller informed Council that Harford Financial is donating a total of 5 tables that will need to be picked up on August 7, 2019.  The new sound system is being installed in the sanctuary and should be able to be controlled by an iPad.</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p> <p>Informational</p>

<p><b>Parking Lot Speed Bumps</b></p> <p><b>Parsonage Repairs</b></p> <p><b>Sanctuary Shades/Window Tinting</b></p> <p><b>Sanctuary Humidity</b></p>	<p>Glenn and Sherman are still considering options for speed bumps in the parking lot.</p> <p>Ken noted that the Parsonage repairs are complete.</p> <p>Ken described that the sun is a distraction in the sanctuary at certain times of the day, so Glenn is looking into shades for the windows. They are also considering window tinting as a less expensive option.</p> <p>Ken reported that the humidity levels are very high in the Sanctuary after the HVAC broke last month and we need a long term solution. It is a concern for health reasons as well as for the organ and piano.</p>	<p>Informational</p> <p>Informational</p> <p>Informational</p>
<p><b>Communication &amp; Strategic Planning</b></p> <p><b>Youth Survey Results</b></p>	<p>Connie Charitonuk reported that she sent a survey to Sunday School students and families. She has received 25 youth responses and 14 parent responses. She will send out a reminder to hopefully elicit more responses. In the initial responses, many did not want to respond to the demographics. There was some good feedback in the initial responses. The most consistent response was that members want our church to be known as a welcoming church and a church that serves its neighbors.</p> <p>Pastor Greg noted that the committee and Council should be careful of the messaging. The church is not a resource that people consume and Council's role is not simply to provide what people request, but members may have that expectation when we are asking what they want. We serve alongside the people and have agreed to a mission and our priorities should match that mission. Pastor Greg also took issue with the Advocate positions on Council because they set up a mentality where members feel Council members have a role to campaign for their interests, rather than the initial concept which was to improve and facilitate communication between Council and members.</p> <p>Pastor Greg added that our mission is to be and make disciples who can then go out into the community. He noted that we create disciples through bible study, prayer, and intentional community. Those things ground us and inform what we should be doing. Council discussed how there is still a disconnect with many members about what it means to be a disciple and what we should be doing to be better disciples. Several suggested Rally Day may be a time to recommit the congregation to the mission of discipleship. Pastor Greg added that he is considering writing a primer on various faith topics and it may make sense to start with discipleship.</p>	<p>Informational</p> <p>Informational</p>
<p><b>Discipleship and Pastoral Care</b></p>	<p>Ruthann Sutherland informed Council that she is reading <i>The Great Omission</i> and it notes that the modern church has moved from serving God to serving the people</p>	<p>Informational</p>

<p><b>Discipleship Ministry Teams</b></p> <p><b>Pastoral Care Team</b></p>	<p>of the church. The idea of discipleship is that we are followers of Christ first and ourselves second. She recommended that to focus more on being disciples we should be more involved in serving, learning, and building community with Jesus at the head.</p> <p>Pastor Greg reported that the Discipleship and Pastoral Care Teams have been established. Hospitality will be led by Gina Miller. The Catechumenate will coordinate with the Faith Group Ministry and will be led by Deb Smeton and Ruthann Sutherland. Community Engagement will be led by John Verbillis and Janet DeVinney.</p> <p>The Pastoral Care team will meet monthly. New team members are David Petr, Janet DeVinney, and Shirley Ernst.</p>	<p>Informational</p> <p>Informational</p>
<p><b>Worship and Music</b></p>	<p>Sharlene Krause told Council that she is working with Connie Charitonuk for ways to get the youth involved in worship and will have a plan in place for the new school year.</p>	<p>Sharlene and Connie will develop a plan to have youth participate in leading worship.</p>
<p><b>Youth Education &amp; Fellowship</b></p> <p><b>Vacation Bible School</b></p> <p><b>Youth Room</b></p> <p><b>Prayer Partner Congregation</b></p>	<p>Pastor Teal Anderson informed Council that Vacation Bible School was a success. They collected nearly 400 items for the food pantry and approximately \$1,900 for a water well. Pastor Teal received positive feedback from many of the adult volunteers. Pastor Teal reported that she will be following up with non-member families about worship. For the future, Pastor Teal recommends growing the preschool classes with additional teachers. Those classes typically fill up first. If the Parsonage is rented, the youth will need a new space. Pastor Teal is considering Room 205 in the Education Building. Ken added that even if the Parsonage is not rented, the Youth Team should consider a new space because the basement is not ideal.</p> <p>Pastor Teal signed LCGS up to be a prayer partner congregation with Messiah Lutheran in Marquette, Michigan. She has reached out to them and has not heard a response.</p>	<p>Pastor Teal will follow-up with VBS non-member families about worship at LCGS.</p> <p>Pastor Teal is determining a new location for the Youth room.</p> <p>Informational</p>
<p><b>Outreach</b></p>	<p>John Verbillis informed Council that Servanthood has started its Senior Gift basket campaign and will be starting the school backpack campaign soon. The Outreach team is looking for safe storage for the items.</p>	<p>Informational</p>
<p><b>Adjournment</b></p>	<p>The meeting adjourned at 9:11pm.</p>	<p>Meeting adjourned</p>
<p><b>Next Meeting</b></p>	<p>Tuesday, August 20, 2019, 7 p.m. in Room 202</p>	