

**The Lutheran Church of the Good Shepherd
Council Meeting
Minutes**

Meeting Date: 17 Oct. 2017

Meeting Location: Room 202

In Attendance: Pastor Teal Anderson, Gordon Brown, Larry Burkhart, Blair Fetzer, Pastor Greg Fetzer, Gail Fricke, Sallie Gartside, Stuart Goemmer, Sharlene Krause, Gina Miller, Lauren Rein, Patty Resnik, Sherman Canapp

Excused: Chris Poling; Dave Stark

Guests: Nathan and Dawn , Eagle Scout project proposal

Topic		Action/Follow-up
Call to Order	Meeting was called to order at 7:02 by Patty Resnik	
Opening Prayer	Pastor Greg	
Devotional	Sallie reminds us the days of light are getting shorter, and the nights are getting longer. Holidays are quickly approaching, and part of the celebratory attributes of the Halloween Holiday, is to sit around a dark candle lit room and read Gothic poetic writing of Edgar Allan Poe. The Raven is one of his most bleak poems, where a distraught student sits in the darkness filled with grief and dark emotions from the loss of his beloved Lenore. A Raven appears and he wonders is this the devil or a prophet. Is there healing for me, will I see Lenore in heaven? Are we looking for answers in the wrong places? We need focus our hearts and minds from the inside and from outside for God. We need to look outside the shadow of the light. The light of Christ shining upon us from Christ	
Reports	See appended reports.	
Eagle Scout Project	Patty introduced Nathan and his mom Dawn, who came to talk to us about his Eagle Scout Project called "Little Free Library" Larry explained the project in detail, concerning the location, maintenance, books being maintained and replenished. The top books will be for children, and the bottom for adults, to include bibles and biblical books.	Motion Approved

	Motion made by Larry for a vote to approve The Little Free Library. Was carried.	
Pastor's Report	In addition to report attached, discussed the following: <ul style="list-style-type: none"> • Pastor Greg made a motion to approve and accept our new members, Thomas Harley, Ed and Marian Lepley, Tom and Darlene Lucas, Marylyn Tober and Steven and Tina Zimmerman into membership effective October 15, 2017. Was seconded by Sharlene Krause and carried. 	Motion approved
Associate Pastor's Report	In addition to report attached, discussed the following: <ul style="list-style-type: none"> • Pastor Teal recommended using a narrative budget to encourage giving to support the ministry God calls LCGS to do. And also, recommended that we try the Generosity Project cross-generational faith formation activities to grow a new generation of stewards. 	Informational
Vice President's Report	<ul style="list-style-type: none"> • Motion made and seconded to approve the minutes from September 19, 2017 Council meeting. 	Motion Approved
Christian Education	<ul style="list-style-type: none"> • Nothing additional to report. 	
CLAS	<ul style="list-style-type: none"> • Report attached. • Motion to move the Prayer Ministry from Congregational Life and Service to Worship and Music Mission Group. 	Motion Approved
Facilities	<ul style="list-style-type: none"> • Report attached. • Motion to install a Geocache on the church grounds (most likely by the outdoor classroom). This was proposed by Gwyn Steel as a class project at Science Math Academy at Aberdeen High School. • Motion made to hire a part-time custodian in 2018 rather than have a cleaning service. 	Motion Approved Motion Approved
Treasurer's Report	Stuart went over the Proposed 2018 Budget in comparison to the last three years with recommended decreases and increases where deemed necessary. Overall increase of 5.5% needed to offset a \$45,000 deficit.	Informational

Outreach	<p>In addition to attached report, the following was discussed:</p> <ul style="list-style-type: none"> • Motion to take \$1000 from the Dedicated Thrivent Funds and donate to the Hurricane Relief Funds. 	<p>Motion Approved Action Item: Gail to make the request from Finance.</p>
Stewardship	<ul style="list-style-type: none"> • Last Stewardship temple talk will be Sunday, October 22nd delivered by Sherman. • Discussed ways to continue to educate people on Stewardship and giving. • Information coming on how to setup a Plan Giving policy during FED hour in the near future. 	<p>Informational</p>
Worship and Music	<ul style="list-style-type: none"> • Nothing additional to report. 	
Youth	<ul style="list-style-type: none"> • Oktoberfest on Sept. 24 at the Great Hall at Whitaker Mill went well, and enjoyed by all. Funds raised going to the GAX fund. • Discussion concerning budget cuts in certain programs for the youth, are in need of further discussion before finalized. 	<p>Informational</p> <p>Informational</p>
Office Manager	<ul style="list-style-type: none"> • Nothing additional to report. 	
Next Meeting	Tuesday, November 21st. at 7 p.m. in Room 202	
Adjournment	<p>Motion made and seconded to adjourn meeting. Meeting adjourned at 9:37 P.M.</p>	<p>Motion approved</p>

Addendum	<p>Motion By Patty Resnik-,Council Vice President: October 30,2017 On behalf of the Council Nominating Committee, I move to place the following candidates on the ballot for the election to the LCGS Council for terms beginning on January 1, 2018. All candidate have accepted the Council Nomination.</p> <ol style="list-style-type: none">1. Ruthann Sutherland2. Ken Lorentzen3. Patty Resnik <p>Distributed via email e-vote on October 30, 2017 approx. 9:45 pm.</p> <p>Seconded by Sallie Garthside No Questions and so moved</p>	Motion Approved
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Mission Group Reports

October 17, 2017 Council Meeting

Senior Pastor's Report

Visits:

- 1 Office
- 1 Dinner at Oakcrest Retirement Community
- 2 Home

LCGS:

- Mutual Ministry meeting
- Worship and Music meeting
- Annual reviews for Pastor Teal, Adam, and Dana
- Led 3 Staff meetings
- Led 3 FED Hour Adult Discussions
- Led 1 Faith Group gathering

Synod:

- Met with Colleague Cohort (a new support/accountability group with respected area colleagues)
- Met with Bishop Gohl re: serving as Dean of Baltimore Northeast-Harford Conferences
- Met for monthly Conference of Deans
- Met with colleagues for Narrative Lectionary pericope study
- Attended Pastor Micah Krey's installation
- Attended annual Bishop's Leadership Retreat

Coaching:

- Participated in 3 "Deep Listening" classes
- Reviewed 1 "Asking Powerful Questions" class
- Provided 2 hours of Coaching

Other:

- Lunch with the Rev. Neta Pringle of Christ Our King Presbyterian Church, Bel Air

Associate Pastor's Report

Meetings

- staff meetings, 9/19, 9/26

- youth leadership, 10/8

Events

- CIA, 9/21, 9/29

- new member class, 9/24, 10/1

- confirmation instruction information sessions, 10/3, 10/8

Conference

- Luther 500 presentation, 9/17

Synod

- installation of Pr. Christine Parker, 10/4

Christian Education Mission Report

Preschool:

The Preschool Board met on October 10. The minutes are as follows:

1. Enrollment
 - a. Currently there are 98 students enrolled for the 2017-2018 school year.
 - b. There are already parents contacting for information on the 2018-2019 school year.
 - c. A possible 2-year-old short term class with parents staying and a four day a week for four-year-olds was discussed.
 - d. Registration dates are December 4th and January 8th.
2. Tuition Increases
 - a. A 5% tuition increase would result in an increase of approximately \$7500.
 - b. A 2% raise for teachers would be approximately \$2000.
 - c. A 5% tuition increase was voted on and approved for the 2018-2019 school year.
3. Vanguard Investment
 - a. Paying off the Vanguard in four years at \$2500 per year was discussed, voted on, and approved.
4. Teacher Salaries
 - a. Find local programs to compare teacher salaries.
 - b. The next meeting will be spent discussing local teacher salaries in order to make an appropriate pay scale.
5. Next Meeting
 - a. January 9th, 2018
 - b. Salary increases and pay scale

6. Meeting adjourned 7:30pm

Sunday School:

Gina has been coordinating parent volunteers, ordering supplies and setting up for Sunday School. (Thank you, Gina!). Is it possible that we could get a custodian or a team of volunteers to handle set up?

Lisa Steel has been handling curriculum. We are using the Hands On program and had some gaps that needed to be filled (Thanks Lisa!). We are in the process of ordering some consumables (glue sticks, felt for confirmation stoles.

Bibles for first Communion are being ordered.

VBS:

Tentative dates for next summer are July 9-13, 2018. The change was proposed due to the number of youth and adults who may be attending the ELCA Youth Gathering.

Adult Education:

- Lectionary Study in the Celebration Hall
- „How Lutherans Interpret the Bible“ (started on October 15th)

Pr. Teal and I are planning to meet to discuss what materials need to be ordered for next year.

OUTREACH MISSION REPORT

Servanthood

Sharing Table - Next service date is Nov. 18

FCCAU Overnight shelter - next date: January 1

Summer food drive- to benefit Jerusalem Evangelical Lutheran Church- 2 deliveries have been made to date

Homeless bags - 24 bags delivered to Harford County Community Action

Habitat for Humanity Work Day - anticipate a date in spring

Ongoing collections: Fleece for blankets for infusion center, Food for Sharing Table and Jerusalem Lutheran food closet, prescription glasses drop-off for Lions Club, Boxtops for local schools, Plastic bags for homeless sleeping mats. Collection bins are located in the coat room.

Lutheran Disaster Response - will make request to Council to approve \$1,000 from congregation Thrivent account for Hurricane Relief

Harford County Hope for the Homeless Alliance - Servanthood is exploring ways to support the winter rotating shelter. An informational session was attended Oct. 12. We will continue to explore ways to assist either by volunteering at day shelter or providing meals.

Christmas Basket- a planning meeting scheduled for October 23 at 7 at Panera. All welcome. The winter coat drive begins Oct. 23. Coats go to Mason-Dixon-were well received last year.

Request to Council: Servanthood would like to request \$1,000 from congregation Thrivent account directed to Lutheran Disaster Response- Hurricane Irma and Maria.

Communications

Team has been busy publicizing events including Reformation and mission team activities. Team members continuing to take/solicit photographs to establish a photo library.

Connections

Five families attended new member classes.
Photo directories are being distributed.

Social Justice

The ministry team has narrowed focus to issues impacting Refugees/Immigrants. New members have been welcomed and offer balance to the team. LIRS Director of Outreach, Folabi Olagbaju gave two temple talks and made a presentation during the FED hour on September 24. The presentation was well-received.

Stewardship Report

- No Stewardship committee meeting in October
- Stewardship packages have been available to members for a few weeks, will mail out remainder of envelopes not picked up
- Coffee Hour and Temple Talk (Overview) was completed 10/01
- Yvonne Lembo gave Temple Talk on Planned Giving on 10/8
- Service and Spiritual to be covered on 10/15 and 10/22
- Met with New Member Class on 10/8
- Pledge cards due 10/22
- Personal action plan & Rededication card for 10/22? – discussion with Pastor Greg
- Follow up with Council on who should meet with Yvonne Lembo to establish a Charitable Giving policy at LCGS, and her involvement with small groups/seminars for whoever is interested in the congregation

Worship and Music Report

Pastor Greg lead us in the opening prayer

In attendance; Steve Resnik, Pastor Greg, Lauren Rein, Dana Hamerla, Adam Koch, Sharlene Krause

Additional services- discussion;

- *Attendance numbers have declined*
- *9:40 service mainly seemed to pull from other services, not drawing in a lot of new worshipers.*
- *Pastors goal is still to get more involved in the Fed hour.*
- *Saturday service is probably not a good option.*

- *Suggestions for possibly Tuesday or Wednesday evening service*
- *If additional services are decided upon, it would not occur until after the new year.*

Contemporary service music leadership

-Many changes happening with seniors moving on, and having difficulty preparing for every 4th Sunday, so recommending that October 22, be the last day for Seven days to lead the music for Worship. Plans are to now have 4th Sundays, be traditional service. When Seven days feel they are ready to play, have them lead the anthem on 2nd Sundays.

Music- discussion

-Adam shared that the organ committee has been researching different organ, and ways to improve the sound in the sanctuary.

-Dana mentioned that the keyboard needed to be replaced and made a request to purchase a new one.

Approved by W & M.

Budget 2018

Stuart asked us to look for ways to trim back on the budget this coming year, since giving is not expected to increase as much as in past years He suggested maybe not having child care at the 8:00 service, or going back to using volunteers, instead of paid helpers

The W & M team felt that not having child care at 8:00 was really a good option. Also, in the past we used the volunteer system, and had difficulty having it staffed every Sunday.

We will continue to look closer at our budget needs, and try to find ways to cut back.

Fyi, Lynne French is not able to attend meetings at this time due to work conflicts, but will continue to be our Altar Guild Chair person.

Altar Guild is currently trying to bring in some new members to help when needed.

Next meeting scheduled for November 1, 2017

Congregational Life and Service

Caring Ministry-If you are missing someone from church please leave a message for Sallie to contact you, and the team will reach out to the missing person to see if we can be of assistance.

Coffee Social Coordinator-Corrine Rao is asking anyone interested in participating/helping with the coffee socials to contact her.

DayTimers- DayTimers met October 10 for their monthly meeting and to watch the movie about Luther.

Family Fund Ministry-

Funeral Ministry-

Greeters-

GriefShare Program-

Health Ministry-

Hospitality-

Kitchen Committee-

Lay Eucharistic Ministry-4 members were communed

Mom2Mom-Monthly meetings are on Fridays from 9:30-11:00 am in the Narthex

Peacemaker Reconciliation Team-

Peacemakers-Please read articles in E-Pistle they are always very informative and useful.

Prayer List- Continue to contact Doris Mellor, coordinator, or Dawn in the church office for additions, corrections, updates, etc.

Prayer Ministry-

Prayer Shawl Ministry- Doris Mellor filled the prayer shawl rack in the Narthex.

Stephen Ministry-. The Stephen Ministry Shepherds are ready to come visit those who are homebound and lonely. Just contact the Church Office and leave a name and number and Sallie will get back to you.
Transportation-

General Facilities Report October 2017

Facilities Review

1. GJ Goss repaired roof area above siding area of office.
2. Replaced bulbs in ushers' closet and celebration hall hallway.
3. Plumbing repairs were made to leaking toilets in celebration hall toilets.
4. Reviewed proposal for installation of Free Little Library by Nathan Robey.
5. Reviewed proposal for installation of Geocache project by Gwyneth Steele.
6. Reviewed requirements for hiring of custodian as a part time employee of LCGS.
7. Renewed contract with Ground Guys for snow removal. (Increase of approximately 5%).
8. Repaired door handle on laundry room door of parsonage.

Action Items for next meeting

1. Meeting with Electrical contractors to review scope of audio upgrades and to see where volunteer labor could be used to reduce costs.
2. Need commercial contractor to review filter for Boiler.
3. Clean parsonage basement shower.

Items for discussion in Council session

Take a vote on Free Little Library project

Take a vote on Geocache project

Take a vote on proceeding with hiring a part-time custodian

Finance, Operation & Legal

Nothing to report.

Youth Mission Group Report

CIA - Past events:

- a) 10/8/17 - Youth Leadership mtg.
- b) Scavenger Hunt – about 35 participants
- c) “Lock-in” had 13 youth participants

CIA - Upcoming Events:

- d) "Getting Ready" curriculum – to prepare for Houston trip (Connie and Pastor Teal to teach)
- e) Schedule - 2 youth group meetings (1st Sunday 7-8:30, 3rd Sunday 12:15am) and 1 fellowship per month

CIA - Other:

- f) 16+ old youth are not available support Free Ride "crew"
- g) Houston - 9 youth and 3 adults signed up so far – expect fundraising

2. KFC

- a) 10/15/17 – "Camp-In"

3. GAX –

- a) Oktoberfest! Whitaker Mill Great Hall, 24 Sept, 2-6pm `60 tickets sold and raised about \$2000 with the help of many businesses, congregational volunteers, and silent auction items donated. A part of Reformation events.
- b) German contingent has renewed interest in program for 2018 and support from German government (financial) for both US and Germans for Young Adult participants? Idea – combine with Houston?

4. Young Adult –

- a) Cookies for College students – idea...

5. Retreats

- a) 10/20 – 10/22/17 – Middle School retreat at North Bay, North East, MD
- b) 1/19 – 1/21/18 – High School retreat at OC, MD

6. Other

- a)