

**The Lutheran Church of the Good Shepherd
Council Meeting
Minutes**

Meeting Date: 18 April 2017

Meeting Location: Room 202

In Attendance: Larry Burkhardt, Blair Fetzer, Pastor Greg Fetzer, Gail Fricke, Sallie Gartside, Sharlene Krause, Gina Miller, Chris Poling, Lauren Rein, Patty Resnik, Linda Ruese, Virginia Polley

Absent: T. Gordon Brown, Dave Stark,

Topic		Action/Follow-up
Call to Order	Meeting was called to order at 7:00	
Opening Prayer	Pastor Greg	
Devotional	Chris Poling read Psalm 25. He reminded us that God is active in our lives and we need to listen, both as individuals and as a congregation.	
Reports	See appended reports.	
Pastor's Report	<p>In the absence of Gordon Brown, Pastor Greg reported on the status of the Youth and Christian Education director position.</p> <ul style="list-style-type: none"> • The top candidate is an ordained pastor who has been on an extended family leave. She is looking for a part-time position and has youth ministry and confirmation experience. • In addition to the youth ministry, she would also be available to preach on a regular basis. With her here, we would cut down on the need for supply pastors. • Her gifts and our needs are a good fit. The search committee has met her and is very supportive of pursuing this. Since she is a pastor, this would be a call, not just a hire, so there will be a need to get the bishop's office involved. • Since the bishop is coming to LCGS April 30, it will work with his 	

	<p>schedule to meet with the council, acting as the call committee, to go over the process.</p> <ul style="list-style-type: none"> • We will contact the candidate to see if she can come that day for an interview with the Council. 	
President's Report	<p>Positions coming vacant:</p> <ul style="list-style-type: none"> • Council secretary – Sherman Canapp has agreed to take over from Gini Polley. • NCCS Board rep (Debby Anthony stepping down) • LCGS Treasurer (Linda Ruese stepping down) 	
Vice President's Report	<ul style="list-style-type: none"> • We are also in need of a church bookkeeper. • The Treasurer is an officer of the congregation and a member of the Church Council; the bookkeeper is a paid church staff member. These positions cannot be held by the same person. 	
Christian Education	VBS will run from June 26-30. Expect a packed house.	
CLAS		
Facilities	The new roof should be finished this week, weather permitting. The education building will not be reroofed as it is a newer structure.	
FLO	See appended report.	
Treasurer's Report	Linda says financials are looking good.	
Outreach	A new church directory is in the works. We are looking at one that would be accessible online. Print copies would also be available, but the online version could be updated as need arises.	
Stewardship	The Noisy Change offering is an opportunity for education and giving. Donations could go to World Hunger.	
Worship and Music	Easter worship attendance was up at the 7:00 and 9:00 services but was down at 11:00 compared to 2016	

	Summer service times begin June 18 at 8:00 and 10:00.	
Youth	See discussion in Pastor's report section.	
Office Manager	Bay Country Gentlemen are using (renting) our gym for rehearsals. They have asked permission to park a small trailer in the church parking lot, but the Council rejected that idea since parking is tight as it is. The suggestion was made that they could use the parsonage driveway instead.	
Next Meeting	Tuesday, May 16.	
Adjournment	Motions made and seconded to adjourn meeting. Meeting adjourned at 8:15.	

LUTHERAN CHURCH OF THE GOOD SHEPHERD COUNCIL REPORTS APRIL 2017

I. PASTORS REPORT

II. COUNCIL PRESIDENT REPORT

1. MUTUAL MINISTRY
2. EXECUTIVE COMMITTEE did not meet this month
3. AD-HOC CONSTITUTIONAL COMMITTEE: We now have two folks willing to serve on this committee. Would like to confirm 1 or 2 more. Several focus areas include continuing resolution, council terms, and alcohol policy. Once all of the names are firm we can have a vote on the committee as a whole.
4. EAGLE SCOUT PROJECT: approved
5. CAPITAL SPENDING: Roof project commenced last Tuesday 4/11. Turret area will commence in another 1-2 weeks. We will be able to use the man-lift to pressure wash the bricks if we can coordinate resources.

6. NCCS Update: Based on recent board meetings they will not be pursuing different accommodations at this time. We may want to consider strengthening the relationship in some fashion.
7. UPCOMING VACANCIES: We have several upcoming vacancies which will need to be filled
 - a. Council Secretary – Sherman Canapp has agreed to complete the secretary term being vacated this summer
 - b. NCCS Board Position - fall 2017
 - c. Church Treasurer – A job description is being drafted based on the list of responsibilities and time commitment required for this role. We will try to move this to a paid – part time position.

III. COUNCIL VICE-PRESIDENT REPORT

Activities:

- Draft agreement for financial support
- Draft treasurer job spec

Upcoming responsibilities :

- Council Nominating Committee (late Spring/Summer)
- Treasurer recruitment
- Help Chris wherever needed

IV. CHRISTIAN EDUCATION MISSION REPORT

V. CONGREGATIONAL LIFE AND SERVICE MISSION REPORT

VI. OUTREACH MISSION REPORT

Servanthood

FCCAU - LCGS We served on April 1. Day Timers continue to contribute paper goods

Sharing Table- We served April 8. Feedback was that there weren't as many servers as usual. Will follow up with Lisa.

Fleece - Collection continues.

Fabric Kits - Kits were blessed on Palm Sunday. Day Timers will deliver in May.

Plastic bag collection- a sample of the mat is in the coat room.

There will be Mothers' and Fathers' Day appeals as usual.

Summer food drive will focus on contribution to food bank at Jerusalem Evangelical Lutheran Church.

Homeless bag drive will be end of June- 2nd. Sunday in July.

A representative from Nkoaranga Lutheran Hospital Palliative Care in Tanzania will speak at the June 4 meeting.

Communications

--New website up and running, discussed feedback and few areas needing finish-ing/updating and getting the word out.

--Working on completing New Member packets this month

--Seeking best way to handle photography storage

--Working on advertising for Holy Week/Easter Services & Youth Weekend

--Continuing work on Vision Roll out

--Preparing art/thoughts on Vision Banners for sanctuary. Heather will be in touch with Worship/Music soon for proposal.

Connections

No summer new members class.

New church directory through Life Touch on agenda.

Social Justice

The Social Justice team will be hosting Bishop Gohl at a luncheon event from 12:15 to 1:45 on Sunday April 30. He will be preaching on the scripture(s) of the day and speaking at the luncheon. Bishop Gohl will speak about the ELCA social statement Church in Society: A Lutheran Perspective and LIRS and refugee/immigration issues at the luncheon, focusing on both social justice and mercy (the two sides of the coin, as he said) as he speaks about our response and call as Christians. He suggested having discussions at the tables during the event as well, and will include that in his talk.

VII. WORSHIP AND MUSIC MISSION REPORT

- W & M met April 6th
 - We did a review for final details for Holy Week
 - Glen Garbinski presented his ideas for upgrading audio/visual equipment for sanctuary and Celebration Hall. The Worship and Music committee gave approval for his plan. Glen will need to present to council again, since some of the plans have changed and would require approval for extra spending from his original proposal
 - He has spoken to the school, and they may be willing to contribute towards this project, since it would be a benefit to them as well.

VIII. YOUTH MISSION REPORT

1. CIA - Past events:

- a. 24 March - Bowling (church wide event, other churches participating)

3. **CIA - Upcoming Events:**
 - a. 23 April - Youth Sunday
4. **CIA – Other**
 - a. Iron Birds – Sat, 12 Aug (30 reserved to 50 tickets) – fireworks!
5. **KFC**
 - a. 17 Feb – KFC Valentine’s “Minute to Win it”
 - b. Easter event...
6. **GAX**
 - a. Oktoberfest! Need venue – any ideas?
7. **Young Adult –**
 - a. Re-announced Young Adult Trivia event at another church - not sure of interest
8. **Retreats**
9. **Other**
 - a. Director of Youth and Christian Education Ministries
 - a. 2016-11-13 – budget approved for rostered
 - b. 2017-01-18 - Committee formed to select candidate
 - c. 2017-02-07 - Job description – completed
 - a. Qualifications and responsibilities defined
 - d. 2017-02-07 - Posting – advertising – ongoing (2/25 due)
 - a. 1 resume, 2 others
 - e. 2017-02-26 - Application review
 - f. 2017-04-09 – 2nd Interview completed
 - g. Discussion and recommendation to proceed to be scheduled

IX. STEWARDSHIP

We will head up the ELCA World Hunger change campaign. On 4/30 it will be announced at both services when Bishop Gohl is in attendance. The noisy can will be available for the month of May. We will make sure to promote it for Sunday School as well, using the free materials from the website.

Other areas discussed, were to provide opportunities for the congregation to give above and beyond the annual pledge drive and regular weekly offering. Invite congregation to take a ‘spiritual gift inventory’ to match ministries and people where there is a passion, such as in memorials or special gifts areas.

Educate the congregation on biblical stewardship principles, such as during confirmation classes and new member classes. (And a special summer stewardship message from the Fetzer Family Performers)

Help the congregation to celebrate the generosity and mission achievements. Be the PR help to promote what is going right.

X. FINANCE, LEGAL, OPERATIONS MISSION REPORT

XI. FACILITIES MISSION REPORT

Facilities Review

1. Eagle Scout project for outdoor classroom was approved for install. Classroom will be at the very edge back of lawn/tree area behind parsonage. Install to occur in May.
2. Jim Porter repaired the light to sanctuary cross.
3. Glenn Garbinski repaired the leaking downspout outside cribbery. Greg Garbinski washed brick surface clean of biological growth.
4. Adam Steele led grounds crew volunteers on mulch day. All mulch beds were weeded and tended. New mulch installed. Trees trimmed (parsonage for wife). First mow of the season was performed last week. Church grounds will be mowed weekly (or as needed) by grounds team.
5. Sherman Canapp ordered Gas Cabinet for grounds crew. New cabinet delivered and in place in basement.
6. Roof project on Sanctuary began week of April 10. We had an active leak in the Sanctuary week of April 3.
7. Roofer is to rent man lift in which we can use to clean building stains on turret area of sanctuary.
8. Constellation was called on Good Friday to address heating issues. Heating issues stemmed from web based portal control. System was reset and deemed working.
9. Window near front entrance has one pane of glass with a hole in it. This occurred during mowing and trimming. Contacting Caplan Glass to see about replacing single pane.
10. Prop Alarm batteries changed in Narthex, Breezeway and Main Entrance.

Action Items for next meeting

1. Install brick barrier in basement.
2. Need commercial contractor to review filter for Boiler.
3. Need chemical system fixed for kitchen sink station.
4. Clean parsonage basement shower.
5. Need to repair door handle on laundry room door of parsonage.

Items for discussion in Council session

Sherman Canapp would like to propose installing a Columbarium in or outside the church. He recommended that we look at some examples of Columbarium at the following website - Tegelermonument.com.