

**The Lutheran Church of the Good Shepherd
Council Meeting Minutes**

Meeting Date: March 19, 2019

Meeting Location: Room 202

In Attendance: Connie Charitonuk, Blair Fetzer, Pastor Greg Fetzer, Glenn Garbinski, Lindsay Guckert, Sharlene Krause, Ken Lorentzen, Lauren Rein, Dave Stark, Lisa Steel, Ruthann Sutherland, John Verbillis
Stuart Goemmer was present for the opening and his presentation only.

Excused: Pastor Teal Anderson

Topic	Details	Action/Follow-up
Call to Order	Meeting was called to order at 7:04pm by Ken Lorentzen.	
Opening and Prayer	Pastor Greg Fetzer opened the meeting by continuing the discussion on progressing as a disciple making congregation and shifting from a maintenance congregation to a mission congregation. Council discussed the differences of doing ministry versus empowering others to facilitate ministry and also dispensing information versus transforming lives. Pastor Fetzer then led the Council in prayer.	
Treasurer's Report	Lindsay Guckert reviewed the February financial reports with Council and noted that expenses and income are closely tracking the budget. She added that the \$6,800 surplus is due in part to three payments from NCCS in the first two months.	Informational
Stewardship and Capital Campaign	Stuart Goemmer reviewed the current financial position of LCGS with the Council. He noted that the current 2019 budget is projecting a \$30,000 deficit. NCCS leaving in the middle of the year will add another \$30,000 loss in income. Even if the ministry groups cut expenses, LCGS is still likely to have a \$40,000 deficit. LCGS is also faced with building repairs and maintenance needs of approximately \$86,000 in the short term and another \$600,000 in the next five years, plus over \$400,000 for a new organ. He recommended that LCGS have a comprehensive financial strategy that will include the Capital Campaign, Stewardship, and FLO teams all working together with the Communications team to meet the upcoming financial challenges. The financial needs of the church will require members to increase their weekly giving, have more members supporting the budget, and large	Informational

	<p>one time campaign gifts. The goal would be to have rental income not be necessary for our budget, but to be able to use it to supplement our ministries. Ken Lorentzen thanked Stuart for his work on the issue and Stuart left the meeting at 8:00pm.</p>	
February Meeting Minutes	<p>Connie Charitonuk moved that the minutes from the February 2019 meeting be approved. Dave Stark seconded the motion and the motion passed.</p>	Motion approved.
Council Vacancy	<p>Ken Lorentzen announced that there is a vacancy on Council that needs to be filled and asked that potential names be forwarded to him.</p>	
Donation Recognition	<p>Ken Lorentzen reported that Church members have asked about sponsoring items other than the flowers, such as the bulletins or communion elements. Ken suggested that it be considered along with a broader donation policy. The Council will consider it at another meeting.</p>	Council will consider a donation policy at a future meeting.
Use of Handbells	<p>Pastor Fetzer moved to approve Lee Seibold using the LCGS handbells and chimes for a ministry at Carsins Run, under her leadership and supervision. Dave Stark seconded the motion. In discussion, Pastor Fetzer amended to the motion to add “in recognition of Lee’s many years of service and leadership” and the motion passed.</p>	Motion approved.
Future of NCCS	<p>Ken has drafted a letter to notify the congregation about NCCS leaving at the end of the school year and the church office will send it out shortly.</p>	Informational
Facilities: Quilters Library Restoration	<p>The Quilting group has requested a table. Blair Fetzer will coordinate with them. Glenn Garbinski reported that the Library restoration is moving forward with some items being ordered. He added that there is some work that we will need to do ourselves.</p>	Informational Informational
Sound System	<p>Glenn has a proposal from Lee Hartman & Son for a sound system and a visual system at approximately \$14,000 each. Glenn added that the sound system is the higher precedent at this time. The work would eliminate a lot of the current equipment and greatly improve the sound quality. The work can be completed in 5 days. Glenn moved to approve \$14,000 to be spent on the sound system from Lee Hartman and an additional \$3,000 for an electrician to prewire for the system. Ken Lorentzen seconded the motion. During discussion Council agreed that they need to know what accounts the funding will come from. Glenn will find out and renew his motion.</p>	Glenn Garbinski will determine how to fund the system and renew his motion.
NCCS Move Coordination	<p>Ken Lorentzen reported that NCCS will be leaving by the end of June. They will have a storage container in the parking lot to facilitate the process. Dave Stark added that NCCS will do a walkthrough of the property with LCGS to document repairs that need to be done and tag all furniture they plan to take. Connie</p>	Informational

<p>Speedbumps</p>	<p>Charitonuk suggested that NCCS be made aware that VBS is the week of June 24th so they can minimize the impact on that activity.</p> <p>Ken Lorentzen reported that speed bumps have been suggested in the parking lot and he asked that the Facilities team look at the options.</p> <p>Ken reported that repairs are moving forward on the Parsonage to make it ready to be used as a rental property.</p>	<p>Blair Fetzer will look into options for speed bumps in the parking lot.</p> <p>Informational</p>
<p>Worship and Music Music Director Youth Participation Strategy Vacancies</p>	<p>Sharlene Krause reported that the Music Director search committee has scheduled an interview with a candidate on April 4th.</p> <p>Sharlene noted that she is in discussions with Dana Hamerla about getting more youth involved in leading and assisting with the services.</p> <p>She also reported that Worship & Music is still looking for a Flower Coordinator and Head Usher.</p>	<p>Informational</p>
<p>Christian Education</p>	<p>Lauren Rein reported new season of Faith Groups have started to meet.</p>	<p>Informational</p>
<p>Youth</p>	<p>Pastor Teal Anderson proposed the <i>To Mars and Beyond</i> VBS curriculum from Cokesbury.</p>	<p>Informational</p>
<p>Outreach</p>	<p>John Verbillis noted that Servanthood has begun its Lenten service project of collecting toiletry items and making fleece blankets.</p> <p>Ken Lorentzen reported that the Servanthood team is looking for a room to store items for the Christmas Basket project next November and December. After discussion it was agreed that the locked closet in the Celebration Hall would be a good location.</p> <p>John reported that LASOS is looking for assistance for one of its clients. John will follow up to find out what type of assistance they need to determine if LCGS can help.</p>	<p>Informational</p>
<p>Discipleship and Pastoral Care</p>	<p>Pastor Fetzer reported that he will be meeting with Ruthann Sutherland to determine their mission statement.</p> <p>Pastor Fetzer announced that Tom Corcoran, co-author of <i>Rebuilt</i>, will be at St. John's in Parkville on May 2nd at 7pm. Council read <i>Rebuilt</i> together a few years ago.</p> <p>Pastor Fetzer said that he has been considering how we go forward as a congregation to live out our vision statement. He is considering the L.E.A.D. Program and the Catechumenate for adults in our congregation.</p> <p>Catechumenate is a yearlong Catechetical process for adults by Paul Hoffman. Paul is available to teach leaders who would then work with members. The program would spread a more basic knowledge of the faith.</p>	<p>Informational</p> <p>Council members will review the program materials for further discussion.</p>

	<p>L.E.A.D. is Living Every Day As Disciples and is a three year process that has coaching for leaders. The process involves listening to the Bible, listening to the Congregation, and listening to the community. At the end the congregation develops a service opportunity. The synod will pay half of the cost for this program.</p> <p>Pastor Fetzer distributed materials from both programs for Council to consider.</p>	
Adjournment	Pastor Fetzer closed the meeting in prayer. The meeting adjourned at 9:25pm.	Informational
Next Meeting	Tuesday, April 16, 2019, 7 p.m. in Room 202	
E-Vote	<p>On April 1, 2019 Glenn Garbinski made an e-mail motion to approve the sound system upgrades via the quote provided by Lee Hartman Sound, Kilby Electric, Purchase of an Apple iPad and Counter top work by LCGS volunteers. This work can start within a 4 week lead time from the time of approval. Installation time will be within a 5 day work week once all the equipment has arrived. The electrical work can be completed ahead of the sound system and will take about a half day. The amount of \$14,900.00 that will be paid from account #56 which has a balance of \$55,000.00 to date.</p> <p>John Verbillis seconded the motion and the motion was approved.</p>	Motion approved.