

**The Lutheran Church of the Good Shepherd
Council Meeting Minutes**

Meeting Date: October 15, 2019

Meeting Location: Room 206

In Attendance: Pastor Teal Anderson, Connie Charitonuk, Glenn Garbinski, Sharlene Krause, Ken Lorentzen, Gina Miller, Lauren Rein, Dave Stark, Lisa Steel, Ruthann Sutherland, John Verbillis, Dan Williams, Paul Smeton, Maureen Stark and Bishop William Gohl

Excused: Pastor Greg Fetzer, Lindsay Guckert

Topic	Details	Action/Follow-up
Call to Order	Meeting was called to order at 7:05pm by Ken Lorentzen.	
Prayer	Ken Lorentzen led the Council in prayer.	
Minutes	Dave Stark moved to approve the September meeting minutes. Dan Williams seconded the motion and the motion passed.	Motion approved.
Treasurer's Report	Lindsay Guckert submitted her reports electronically as she was not able to attend the meeting.	Informational
President's Report Pastor Greg Fetzer's Leave	Ken informed Council that the request for no emails to Pastor Greg Fetzer during his leave came from the Bishop, and not Pastor Greg. Ken added that the Synod will be paying the visiting Pastors who are covering the Sunday worship services. Pastor Teal Anderson informed Council that the Wednesday evening services will be led by either Bishop William Gohl or the Assistant to the Bishop Dr. Amsalu Geleta. Pastor Teal added that Connie Charitonuk will lead the Youth Group while she covers some of Pastor Greg's pastoral care responsibilities. Pastor Teal will continue to lead the Confirmation class. Ken said that the purpose of the meeting is to not review the logistics of Pastor Greg's absence so much as to discuss how to best manage it, inform the congregation, and be sensitive to Pastor Greg's needs. Ken asked if any concerns or questions have been expressed by the congregation, or anything that needed to be better communicated. The only concern expressed	Informational

	<p>was asking what we can do to support Pastor Greg and Ken reiterated that cards are appropriate.</p> <p>Paul Smeton asked if there was a chance the leave could extend beyond the two months. Bishop Gohl informed Council that the plan is for Pastor Greg to return on December 1, 2019 and that they will reassess with Pastor Greg and his physicians at the beginning of November. He added that he does have a contingency plan in mind if that is not possible, but he does not anticipate that being a problem.</p> <p>Bishop Gohl thanked Pastor Teal for her adapting and stepping up during Pastor Greg's leave, showing her gifts and heart.</p>	
<p>Facilities</p> <p>Sanctuary Mold</p> <p>Skylight</p> <p>Parking lot stripes</p> <p>Parsonage</p>	<p>Glenn Garbinski reported that Constellation will be coming out to sample the air and then we can decide on a remedy. He added that the dehumidifiers are working well and the humidity in the sanctuary is down to 50%. Glenn asked Gina Miller to put the AC units back 74 so they should run less.</p> <p>Goss came out to repair the roof and skylight leaks.</p> <p>They have started painting the parking lot stripes. They just need to finish the red and the handicap signs. Bishop Gohl recommended asking other churches if they have a handicap template that we can use.</p> <p>Glenn reported that some repairs still need to be completed before the property can be rented. The bannister to the basement needs to be replaced and the smoke detectors need to be hard wired. The Youth also still need to move out of the basement. That move is scheduled for November 2nd.</p>	<p>Informational</p>
<p>Budget</p>	<p>Ken reported that LCGS will have a \$60,000 deficit from the departure of NCCS. A few other issues are causing that to be a total of \$100,000 deficit. To close that deficit, they plan to rent the Parsonage which should earn around \$21,000 a year in income. After talking to a real estate agent that works with churches and other non-profits, Ken explained that we need to plan for a year or more with no tenant in the Education Building and that we are unlikely to get as much in rent as we had with NCCS.</p> <p>Ken informed Council after several years of trimming the budget the only negotiable aspects to the budget at this point are salaries. Ken asked everyone to look at their budget and trim anywhere we can.</p> <p>Ken added that the Council must also consider that the facility audit outlined about one million dollars' worth of capital improvements that will need to be done over the next 10 years.</p>	<p>The Council will meet again on October 29, 2019 at 7pm to finalize the budget. The budget will be distributed to the Congregation on November 3rd, discussed in an open meeting on November 10th at 9:30am, and the Congregational Annual Meeting will be held on November 17th at 9:30am.</p>

	<p>Glenn recommended taking this to the congregation now so they are aware of the situation. Bishop Gohl recommended that when going to the congregation, invite them into the problem solving without causing anxiety. He added that the fix to the budget is attainable.</p> <p>Pastor Teal recommended using a narrative budget to explain the needs and to inspire the congregation. A narrative budget tells the story of the ministries while also explaining the cost.</p> <p>Maureen Stark added that Council also needs to consider how to get the word out to more people than the few who usually attend the Congregational Meeting.</p> <p>Connie Charitonuk recommended that Council consider meeting the needs of young families, so they know they are welcome at the meeting and are able to attend.</p> <p>Bishop Gohl added that the least effective way to have a congregational meeting is to have it at 12:30 on Sunday afternoon. He added that to have the Congregational Meeting between the services at 9:30, it would need to be a very disciplined meeting. Bishop Gohl recommended that no matter when we choose to have the meeting it should be done in a way that respects peoples' time and have something available for the children that doesn't pull a large number of people away from the meeting.</p> <p>Connie Charitonuk noted that before the Congregational Meeting we need to have an opportunity to tell the congregation the facts and the issues with the budget and gather problem solving ideas.</p> <p>The Council discussed handing out the budget on November 3rd, meeting to discuss the budget on November 10th at 9:30am in the Celebration Hall, and holding the Congregation Annual Meeting on November 17th at 9:30am in the Sanctuary with an alternate activity for the children in the Celebration Hall.</p>	
Adjournment	Bishop Gohl led the Council in prayer and the meeting adjourned at 8:55pm.	Meeting adjourned
Next Meeting	Tuesday, October 29, 2019, 7 p.m. in Room 206	