

**The Lutheran Church of the Good Shepherd
Council Meeting Minutes**

Meeting Date: September 17, 2019

Meeting Location: Room 206

In Attendance: Pastor Teal Anderson, Connie Charitonuk, Pastor Greg Fetzer, Glenn Garbinski, Lindsay Guckert, Sharlene Krause, Ken Lorentzen, Gina Miller, Lauren Rein, Dave Stark, Lisa Steel, John Verbillis, Dan Williams, and Paul Smeton.

Excused: Ruthann Sutherland

| Topic | Details | Action/Follow-up |
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| Call to Order | Meeting was called to order at 7:04pm by Ken Lorentzen. | |
| Prayer | Pastor Greg Fetzer led the Council in prayer. | |
| Minutes | Dave Stark moved to approve the August meeting minutes. Connie Charitonuk seconded the motion and the motion passed. | Motion approved. |
| Treasurer's Report | Lindsay Guckert reviewed the August financial reports and reported that LCGS continues to run a deficit. She expects to receive the preschool assessment soon. Facilities expenses have been running high this year with the various repairs. Gina Miller reported that someone has offered to donate the cost of the tables and chairs for the Sunday School classrooms. Lindsay added that giving is trending to the budget. Dan Williams moved to approve the August Financial Reports. Dave Stark seconded the motion and the motion passed. | Informational Motion approved |
| President's Report Rally Day 2020 Council Candidates Transforming Congregational Culture | Ken thanked everyone who planned and supported the Rally Day services and FED hour. Ken added that he hopes we can build on the event to make it bigger next year. Glenn Garbinski and the nominating committee are looking for potential Council candidates. Pastor Greg led a discussion of an excerpt from <i>Transforming Congregational Culture</i> by Anthony Robinson that was distributed at the August meeting. Pastor Greg noted that the chapter lays out how times have changed and invites us to consider the changing role of the church. The Christian church is no longer the established church in America and Europe so that changes how we view mission. | Informational |

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| | <p>The author suggests remodeling to organize and empowering all to be a part of a ministry. He notes that leaders should remove barriers for ministry and not become a barrier. Ken added that he liked the notion of a gift inventory and he feels that we have an obligation to find where the talent is in the congregation. The chapter also notes that we should be as concerned about the people outside our church as those inside. Glenn added that he believes offering more than three services would welcome more people in to our church.</p> <p>Ken discussed that the chapter describes that cycle of transformation of including powerful worship, faith development, and Christian fellowship and asked to consider whether those things exist at LCGS. He notes that powerful worship is difficult to measure, and he thinks faith development is happening, but Christian fellowship is where we can improve. Glenn added that nondenominational churches are growing in this culture by offering a powerful feel good message. Some argue that it is not a faith growing message, but there may be something there that we can learn. Pastor Greg elaborated that evangelical churches provide a lot of the literature on discipleship and it is something they understand. Paul Smeton raised that there are options available to us to make our worship more energized.</p> | |
| <p>Discipleship and Pastoral Care Catechumenate</p> | <p>Pastor Greg informed Council that since he has done more research into the Catechumenate program he recommends not pursuing the full process now, but he will have a faith group in the Fall and Spring for those who are affirming their baptism, new members, parents who intend to have their children baptized and all others who are interested. He recommends looking into doing more with the program after a year or so.</p> | <p>A Catechumenate faith group will be offered this Fall and Spring.</p> |
| <p>Outreach Community Engagement</p> | <p>John Verbillis said that he will follow up with Sue for the Community Engagement survey responses from Rally Day. Ken noted that he forwarded a website of volunteer opportunities for youth that could be a way to get involved in the community.</p> | <p>Informational</p> |
| <p>Communication & Strategic Planning Youth Family Survey follow-up</p> | <p>Connie reported that she met with Pastor Teal Anderson and discussed trends, improvement to communications, and some new ideas. They noted that they need more youth on the leadership team. Connie sent a response to parents that thanked them for participating in the Youth and Family survey and gave some information about upcoming Youth activities.</p> | <p>Informational</p> |

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| <p>Worship and Music Advent Sunday</p> <p>Chimes</p> <p>Easter Vigil</p> <p>Youth Participation Strategy</p> <p>Prayers for Current Events</p> <p>Robes</p> <p>Relocating Flags</p> | <p>Sharlene Krause informed Council that the committee is moving the Sunday Advent service of anthems and carols to later in the afternoon instead of during the worship services.</p> <p>Sharlene reported that Lindsay is working with the committee to find funding to replace two octaves of chimes.</p> <p>Sharlene added that the committee is bringing back the Easter Vigil with the Journey of Baptism as a theme.</p> <p>Connie is continuing to reach out to Youth about supporting the services.</p> <p>The committee had some concerns that the prayers of the people did not include prayers relative to current events, so they are working to be more proactive about that.</p> <p>Claudia Dixon has volunteered to launder the acolyte and crucifer robes.</p> <p>Sharlene reported that the Committee considered moving the American and Maryland flags from the sanctuary to the narthex, but that the committee could not come to a unanimous decision so she is bringing the motion to Council. Ken moved that the American and Maryland flags be moved to the Narthex. Glenn amended the motion to add that the church will purchase a new American flag from the facilities budget. Council had a discussion where Ken noted that this is not a political decision. The flags are not currently being displayed properly and are being bleached by the sun. Also the move will allow the cross stand and crucifer to move to that side of the sanctuary. Council voted and the motion passed with one opposed.</p> | <p>Informational</p> <p>Motion approved.</p> |
| <p>Christian Education and Fellowship</p> | <p>Lauren Rein reported that there are three Adult Education offerings on Sunday mornings. She added that the Faith Groups will be starting in October and Deb Smeton will have the sign ups available this Sunday.</p> | <p>Informational</p> |
| <p>Youth Education & Fellowship</p> <p>Christmas Pageant</p> <p>Youth Group</p> | <p>Pastor Teal thanked everyone for their support of Rally Day and getting the classrooms set up. She reported that all Sunday School classes are fully staffed.</p> <p>Pastor Teal informed Council that Matt will be helping with the music for the Christmas pageant and will distribute the music to students before Thanksgiving. Matt will then visit the Sunday School classes on December 8th and 15th to practice the songs. Sunday School will have a pageant rehearsal on December 22nd during Sunday School with the pageant being performed during the 11am service.</p> <p>Pastor Teal reported that the Youth leadership shared a calendar of activities at Rally Day and had an open planning meeting with parents and youth. They are planning to move from the Parsonage to the Education building the first weekend in November.</p> | <p>Informational</p> |

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| <p>FLO and Stewardship Tenant Search Committee</p> <p>Parsonage Rental</p> <p>2020 Budget</p> | <p>Ken reported that a real estate agent who works with religious and non-profit groups that are in need of space will be coming to look at the space and discuss options.</p> <p>Paul informed Council that he has had positive experience using Remax American Dream and Renters Warehouse to manage rental property. Glenn noted that using those services gives up some control on repairs.</p> <p>Glenn informed Council that he plans to have all required repairs done by the end of October.</p> <p>Ken informed Council that the 2020 budget process has begun.</p> | <p>Informational</p> |
| <p>Facilities</p> <p>Education Wing</p> <p>Parking Lot Painting</p> <p>Ground Spout and Gutter Work</p> <p>Skylight Leaks</p> <p>Dehumidifier</p> <p>Possible Mold</p> <p>Sound System</p> | <p>Glenn thanked all who worked to get the painting and carpet cleaning done before the Sunday School year began.</p> <p>Glenn reported that he has the equipment to redo the parking lot stripes and Sherman has donated the paint. The work should get done in the next two weeks along with repairs to some of the asphalt.</p> <p>Glenn updated Council that John Hemlich is going to start working on the brick soon and will also look at repairs to the parsonage porch. The gutter repairs will be done shortly after that.</p> <p>The windows at the front of the sanctuary leak whenever there is a hard rain. Glenn will contact Goss about a repair.</p> <p>Glenn and Terry Hardy will be putting drain holes in the sanctuary walls so the dehumidifiers can drain to the outside and not have to be emptied. This is a temporary measure until we are able to replace the HVAC system.</p> <p>There is concern that the sanctuary skylight leaks and humidity issues may have caused mold in the sanctuary. Glenn will contact someone to test for mold.</p> <p>Pastor Greg and Ken noted that the microphones have been inconsistent so Glenn will follow-up with the Lee Hartman company.</p> | <p>Informational</p> |
| <p>New Business</p> <p>Boy Scout Request</p> <p>Council Photos</p> | <p>Dan informed Council that the Harford District Round Table is in need of a meeting location for their monthly meeting and asked whether LCGS is able to accommodate them. Glenn asked Dan to complete a Facility Use form and then the church can make a determination.</p> <p>Pastor Greg suggested having a display of Council member pictures. Most are in favor the idea so Gina will contact the Communications Team about the pictures.</p> | |
| <p>Adjournment</p> | <p>The meeting adjourned at 9:09pm.</p> | <p>Meeting adjourned</p> |
| <p>Next Meeting</p> | <p>Tuesday, October 15, 2019, 7 p.m. in Room 206</p> | |