

	A	B	C	D	E	F	G	H	I
1	<b>Proposed 2018 Budget -The Lutheran Church of the Good Shepherd</b>								
2									
3			2015	2016	2017 actual as of 10/31/17	2017	Proposed 2018 Budget		
4			Actual	Actual	Actual	Budget		Difference	Percent Difference
5		<b>Income:</b>							
6		<b>OFFERING INCOME</b>							
7		PLATE OFFERINGS	9,958	9,152	5,852	10,400	10,400	0	0.00%
8		ENVELOPES	432,389	451,324	347,968	440,000	425,000	-15,000	-4.31%
9		SUNDAY SCHOOL - INCOME	1,058	1,222	949	1,100	1,100	0	0.00%
10		Total for OFFERING INCOME	443,405	461,698	354,769	451,500	436,500	-15,000	-4.23%
11		<b>OTHER INCOME</b>							
12		FLOWER INCOME	4,631	5,023	3,681	5,500	5,500	0	0.00%
13		VBS INCOME	4,915	4,374	5,960	5,500	6,300	800	13.42%
14		Total for OTHER INCOME	9,546	9,397	9,641	11,000	11,800	800	8.30%
15		<b>INTEREST INCOME</b>							
16		INTEREST INCOME	2	57	68	50	50	0	0.00%
17		<b>PROPERTY INCOME</b>							
18		BUILDING USAGE	53,711	67,052	48,097	57,000	57,000	0	0.00%
19		NURSERY SCHOOL	8,551	8,708	8,558	8,500	8,500	0	0.00%
20		Total for PROPERTY INCOME	62,262	75,760	56,655	65,500	65,500	0	0.00%
21									
22		<b>Total Income</b>	515,216	546,912	421,133	528,050	513,850	-14,200	-3.37%
23									
24		<b>Expense:</b>							
25		<b>SR PASTOR COMPENSATION</b>							
26		BASE	51,700	56,577	48,991	60,656	52,369	-8,287	-13.66%
27		HOUSING ALLOWANCE	23,846	25,000	20,192	25,000	35,000	10,000	40.00%
28		FICA ALLOWANCE	6,258	6,784	5,731	7,096	7,238	142	2.00%
29		Total for SR PASTOR COMPENSATION	81,804	88,361	74,914	92,752	94,607	1,855	2.00%
30		<b>SR PASTOR BENEFITS</b>							
31		INSURANCE & BENEFITS	27,297	31,445	27,952	33,259	35,427	2,168	6.52%
32		PENSION	8,230	8,576	7,729	8,565	8,737	172	2.01%
33		PROFESSIONAL EXPENSE-SR	2,613	5,219	1,810	3,600	3,100	-500	-13.89%
34		Total for SR PASTOR BENEFITS	38,140	45,240	37,491	45,424	47,264	1,840	4.05%
35		<b>ASSOC PASTOR</b>							
36		BASE - ASSOC PR	2,369	0	1,525	0	3,805	3,805	#DIV/0!
37		HOUSING ALLOWANCE-ASSOC PR	1,015	0	9,846	0	32,000	32,000	#DIV/0!
38		FICA ALLOWANCE-ASSOC PR	259	0	1,017	0	2,966	2,966	#DIV/0!
39		HEALTH ALLOW-ASSOC PR	0	0	900	0	0	0	#DIV/0!
40		INSURANCE & BENEFITS-ASSOC PR	102	0	584	0	1,551	1,551	#DIV/0!
41		PENSION-ASSOC PR	306	0	1,461	0	3,877	3,877	#DIV/0!
42		PROFESSIONAL EXPENSE - ASSOC PR	313	0	0	0	2,000	2,000	#DIV/0!
43		Total for ASSOC PASTOR	4,364	0	15,333	0	46,199	46,199	#DIV/0!

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3			2015	2016	2017 actual as of 10/31/17	2017	Proposed 2018 Budget		
4			Actual	Actual	Actual	Budget		Difference	Percent Difference
44	<b>FACILITIES AND PROPERTY OPERATIONS</b>								
45	CLEANING SERVICES		28,550	25,850	21,550	28,600	23,600	-5,000	-17.48%
46	CAPITAL REPAIRS AND IMPROVEMENTS		29,498	34,396	8,000	10,000	10,000	0	0.00%
47	LANDSCAPING		733	635	241	1,200	0	-1,200	-100.00%
48	SEWAGE		1,698	2,082	0	0	0	0	#DIV/0!
49	SNOW REMOVAL		5,383	5,405	2,170	8,000	6,000	-2,000	-25.00%
50	ELECTRICITY		33,667	36,736	32,592	35,000	38,000	3,000	8.57%
51	GAS		9,726	7,269	7,626	10,000	10,000	0	0.00%
52	WATER		2,050	2,731	5,963	4,300	5,000	700	16.28%
53	TRASH		3,273	3,436	3,163	3,400	3,900	500	14.71%
54	PROP MAIN & BLDG IMPROV		38,082	38,344	40,625	40,500	41,700	1,200	2.96%
55	GAS/ELECTRIC-1551		1,779	1,450	952	1,500	1,750	250	16.67%
56	HEATING-1551		894	797	882	1,500	1,250	-250	-16.67%
57	WATER-1551		99	86	82	100	100	0	0.00%
58	Total for FACILITIES & PROPERTY OPERATIONS		155,434	159,217	123,846	144,100	141,300	-2,800	-1.94%
59	<b>WORSHIP and MUSIC</b>								
60	PRAYER MINISTRY		0	0	0	250	200	-50	-20.00%
61	SUPPLY PASTOR		713	2,368	57	1,800	0	-1,800	-100.00%
62	ALTAR SUPPLIES		885	734	78	1,225	1,325	100	8.16%
63	CONT WORS MUSICIAN		5,350	6,060	5,445	6,302	6,428	126	2.00%
64	BULLETINS		772	645	643	1,100	1,100	0	0.00%
65	LITURGIES/DEVOTIONAL		786	892	702	850	850	0	0.00%
66	FLOWER EXPENSE		3,983	5,221	3,672	7,000	7,000	0	0.00%
67	CHILD CARE		2,968	3,236	2,236	4,367	3,695	-672	-15.39%
68	VISUAL ARTS		428	0	425	500	500	0	0.00%
69	CONCERT EXPENSE		574	225	351	750	750	0	0.00%
70	CONTIN'G ED - D OF M		448	0	500	500	500	0	0.00%
71	MUSIC SUBSTITUTE		700	2,100	700	1,000	1,000	0	0.00%
72	COPYRIGHT FEES		516	313	124	550	550	0	0.00%
73	MUSIC SUPPLIES		961	1,340	930	1,250	1,250	0	0.00%
74	ORGAN/PIANO MAINT.		1,905	3,491	2,077	3,000	3,000	0	0.00%
75	SPECIAL MUSIC		1,300	875	1,350	1,300	1,300	0	0.00%
76	DIRECTOR OF MUSIC		43,564	35,837	33,923	42,420	43,268	848	2.00%
77	SOCIAL SECURITY TAX - W&M		3,257	2,797	2,579	3,292	3,372	80	2.43%
78	MEDICARE TAX - W&M		762	654	603	770	789	19	2.47%
79	WORKMAN'S COMP. - W&M		248	267	294	186	272	86	46.24%
80	Total for WORSHIP and MUSIC		70,118	67,055	56,689	78,412	77,149	-1,263	-1.61%
81	<b>PARISH ADMINISTRATION</b>								
82	HUMAN RESOURCES		109	155	196	250	250	0	0.00%
83	SOFTWARE MAINTENANCE		1,357	1,232	1,290	1,500	0	-1,500	-100.00%
84	PROPERTY INSURANCE		11,262	13,644	11,030	14,000	15,680	1,680	12.00%
85	MACHINE RENTAL		11,653	12,864	11,604	11,000	13,500	2,500	22.73%
86	TELEPHONE AND INTERNET		5,984	5,614	4,149	6,040	5,600	-440	-7.28%
87	COMPUTER HARDWARE		34	675	1,113	1,000	3,600	2,600	260.00%
88	EQUIP. MAINT. AND REPAIR-OFFICE		0	268	0	300	300	0	0.00%
89	SOFTWARE		441	119	99	500	0	-500	-100.00%
90	OFFICE EXPENSE		5,198	5,689	5,233	6,450	7,000	550	8.53%
91	POSTAGE EXPENSE		2,918	2,415	2,300	2,500	2,500	0	0.00%
92	OFFICE STAFF		36,764	42,048	37,049	42,420	50,373	7,953	18.75%
93	WORKER'S COMP INS - PR/OFFICE		607	623	841	448	552	104	23.21%
94	SOCIAL SECURITY TAX - OFFICE		2,279	2,607	2,297	2,623	3,123	500	19.06%
95	MEDICARE TAX - OFFICE		533	610	537	614	730	116	18.89%
96	Total for PARISH ADMINISTRATION		79,139	88,563	77,738	89,645	103,208	13,563	15.13%

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3			<b>2015</b>	<b>2016</b>	<b>2017 actual as of 10/31/17</b>	<b>2017</b>	<b>Proposed 2018 Budget</b>		
4			<u>Actual</u>	<u>Actual</u>	<u>Actual</u>	<u>Budget</u>		<u>Difference</u>	<u>Percent Difference</u>
97	<b>CHRISTIAN EDUCATION</b>								
98	YOUTH AND FAMILY MINISTER		0	0	0	34,500	0	-34,500	-100.00%
99	CONFIRMATION RETREAT		1,398	1,220	-674	1,200	1,300	100	8.33%
100	BAPTISM		188	142	0	250	150	-100	-40.00%
101	FIRST HOLY COMMUNION		75	362	442	525	400	-125	-23.81%
102	BOOKS & PUBLICATIONS		0	457	22	500	500	0	0.00%
103	ADULT EDUCATION		233	418	391	1,000	500	-500	-50.00%
104	SUNDAY SCHOOL - EXPENSE		586	888	918	1,600	1,000	-600	-37.50%
105	CONFIRMATION EXPENSE		367	817	3,208	800	800	0	0.00%
106	VBS EXPENSE		5,536	4,493	6,371	5,500	6,300	800	14.55%
107	Total for CHRISTIAN EDUCATION		8,382	8,797	10,678	45,875	10,950	-34,925	-76.13%
108	<b>CHURCH MINISTRY/YOUTH</b>								
109	YOUTH RETREATS		1,300	2,000	1,860	3,300	2,800	-500	-15.15%
110	KIDS FOR CHRIST - EXPENSE		0	31	0	250	250	0	0.00%
111	PROGRAM SUPPLIES - YOUTH		662	1,013	307	1,100	1,000	-100	-9.09%
112	YOUNG ADULT MINISTRY		0	0	140	100	100	0	0.00%
113	Total for CHURCH MINISTRY/YOUTH		1,962	3,044	2,307	4,750	4,150	-600	-12.63%
114	<b>CONGREGATIONAL LIFE AND SERVICE</b>								
115	PEACEMAKERS MINISTRY		0	0	0	500	0	-500	-100.00%
116	HEALTH MINISTRY		615	210	446	600	600	0	0.00%
117	STEPHEN MINISTRY		0	310	422	1,000	500	-500	-50.00%
118	FELLOWSHIP		1,433	1,465	1,455	2,600	1,600	-1,000	-38.46%
119	MOM2MOM		118	646	47	454	454	0	0.00%
120	Total for CONGREGATIONAL LIFE AND SERVICE		2,166	2,631	2,370	5,154	3,154	-2,000	-38.80%
121	<b>CHURCH MINISTRY/OTHER</b>								
122	SEMINARIAN SUPPORT		2,000	2,000	0	1,000	0	-1,000	-100.00%
123	SYNOD ASSEMBLY		2,462	2,602	1,975	3,600	1,500	-2,100	-58.33%
124	SYNOD APPORTIONMENT		19,380	45,822	12,600	14,000	14,000	0	0.00%
125	SABBATICAL FUND		0	1,200	1,000	1,200	1,200	0	0.00%
126	Total for CHURCH MINISTRY/OTHER		23,842	51,624	15,575	19,800	16,700	-3,100	-15.66%
127	<b>STEWARDSHIP</b>								
128	OFFERING ENVELOPES		1,461	652	603	800	800	0	0.00%
129	EDUCATION MATERIALS			0	0	130	130	0	0.00%
130	Total for STEWARDSHIP		1,461	652	603	930	930	0	0.00%
131	<b>OUTREACH</b>								
132	ELCA DISASTER RELIEF - BUDGET		0	250	1,250	250	250	0	0.00%
133	ELCA WORLD HUNGER - BUDGET		0	250	0	250	250	0	0.00%
134	SERVANTHOOD-GENERAL		4,541	3,519	335	4,000	3,500	-500	-12.50%
135	LOCAL ASSISTANCE - BUDGET		700	2,000	625	2,000	2,000	0	0.00%
136	COMMUNICATIONS - BUDGET		1,187	76	409	1,200	600	-600	-50.00%
137	CONNECTIONS		1,164	0	0	300	150	-150	-50.00%
138	Total for OUTREACH		7,592	6,095	2,619	8,000	6,750	-1,250	-15.63%
139	<b>DEBT SERVICE</b>								
140	MORTGAGE/SANCTUARY		40,812	25,634	0	0	0	0	#DIV/0!
141									
142		<b>Total Expense</b>	515,215	546,913	420,163	534,842	552,361	17,519	3.28%
143									
144		<b>Income - Expense</b>	0	-1	970	-6,792	-38,511	-31,719	467.01%
145									