

**The Lutheran Church of the Good Shepherd
Council Meeting Minutes**

Meeting Date: December 18, 2018

Meeting Location: Room 202

In Attendance: Pastor Teal Anderson, Larry Burkhardt, Sherman Canapp, Pastor Greg Fetzer, Gail Fricke, Glenn Garbinski, Stuart Goemmer, Sharlene Krause, Ken Lorentzen, Gina Miller, Lauren Rein, Patty Resnik, Dave Stark, Lisa Steel, Ruthann Sutherland

Excused: Connie Charitonuk, Blair Fetzer, Sallie Gartside, Lindsay Guckert, John Verbillis

Topic	Details	Action/Follow-up
Call to Order	Meeting was called to order at 7:05 by Patty Resnik	
Devotion	Pastor Greg shared a reading from Barbara Brown Taylor based on Matthew 24. Taylor describes preparing for a thief coming when not expected, but this thief is coming for our heart, soul and mind to set us free.	
Motion to defer approval of November minutes	Patty made a motion to defer approval of the November minutes until the January meeting.	Motion Approved
Treasurer's Report	Stuart reviewed the November Financial Reports. He shared that envelope giving is behind and NCCS is behind on a payment. Larry noted that there is an additional \$9,000 in Facility expenses for November that are not in the Monthly Financial Report. Stuart added that most ministries have reduced expenses and he expects the congregation to end the year close to even. End of year salary letters to the staff are being prepared. Stuart recommends that the FLO Committee look at options for generating income from the parsonage. Stuart prepared an article for the Bulletin and Epistle regarding end of year giving.	Informational
New Council Members	Patty Resnik welcomed the new Council members and thanked out going Council members Larry Burkhardt, Gail Fricke and Sallie Gartside for their service to the congregation.	
Election of Secretary	Patty Resnik moved to nominate Lisa Steel to serve a three year term as Secretary. Sharlene Krause seconded the motion and the motion passed.	Motion Approved

Election of President and Vice President of Council deferred	Because of the number of absences, Patty Resnik made a motion to defer the election of Council officers to a meeting time to be determined before the scheduled January 15, 2019 Council meeting. Adding that she and Blair Fetzer will continue to serve as Council President and Vice President until the election of new officers. Larry Burkhardt seconded the motion and the motion passed.	Motion Approved
Request for Space	Lord of Life in Edgewood is closing. Their quilting group is still active and is looking for space to continue the ministry. They are requesting to use the parsonage every Tuesday from 11am-2pm in addition to some storage for quilts and sewing machines. Gail Fricke moved to provide space in the parsonage for the quilting group meeting Tuesdays including storage of equipment. Claudia Dixon will serve as point of contact and no usage fee to be charged. Patty Resnik seconded the motion. Stuart Goemmer amended the motion to add that the quilting group may use the space until such time that LCGS needs to rent the space. The motion passed as amended.	Motion Approved as amended
Closure of Lord of Life	Pastor Greg reported that the Lord of Life ELCA congregation has been under Synodical Administration with a part time vicar and its numbers have continued to dwindle. It will close on January 20, 2019. The Synod is inviting local congregations, including LCGS, to meet with the parishioners and invite them to our church. We are waiting to be assigned a date for that meeting.	Informational
Caring Calls	Sherman Canapp and his team are continuing Caring Calls to members that have not been attending. They have left many messages, been in touch with 14 people, and learned of 2 inoperable numbers they will let the office know about the inoperable numbers. They plan to get all letters out and calls made before Christmas. They are considering having the Caring team members serve as sponsors for the new members. Sherman asked that we all let the Caring team know if we notice people missing from the congregation, sharing that it is important for us to take care of each other as well.	Informational
Reports	Mission Group reports are on file in the church office and available at any member of the congregation's request.	
Senior Pastor's Report	Pastor Greg suggested the <i>Giving to God</i> book for Council to read after the success it has had with the Faith Groups this fall. It makes stewardship accessible, and differentiates proportionate giving among members to pay the bills of the church and sacrificial giving above and beyond that. Pastor Greg is considering a reminder to sign the pew pads after the passing of the peace.	Informational

Associate Pastor's Report	Pastor Teal reported that there are two upcoming Conference meetings that are open to the Congregation: February 7 at 7pm with speaker Caleb Wilde, author of <i>Confessions of a Funeral Director</i> , and May 2 at 7pm with speaker Tom Corcoran, author of <i>Rebuilt</i> . There is also a Trivia and Taco night with Lutheran Campus Ministry on March 30.	Informational
President's Report	Patty Resnik asked that all Annual Reports be submitted to Gina Miller as soon as possible.	
Christian Education	Pastor Teal has not been able to meet with the Christian Ed team to discuss changing the Sunday School time back to 9:30am. The discussion of the change will be deferred until we can hear from the Christian Education team. Pastor Teal will provide feedback from the Christian Education team at the January Council meeting.	Informational
Congregational Life and Service (CLAS)	Nothing additional	
Facilities	Larry Burkhardt is getting quotes from Kilby electric for some minor rewiring and repairs. They are generally very reasonable. Larry reported that Adam Steel has recommended replacing the shrubs in front of the offices. Gina Miller reported that phase 1 of the deer cleanup is complete and she is waiting on a quote for phase 2. Glenn Garbinski reported that he had installed a new sound mixer on Saturday that fixes many problems and should give more control over the system. He added that it is still a band aid and he is trying to get quotes for a new amplifier. Glenn and Gina are considering options for backup cleaning services for when Cyril is sick or on vacation.	Informational
Finance, Legal & Operations (FLO)	Dave Stark reported that the preschool audit is ongoing. Dave and Patty will meet with NCCS on December 28 to finalize a new lease. Garrett Sutherland is the LCGS representative on the NCCS board and has reported that NCCS is having some financial difficulty as a result of lower enrollments. Patty Resnick requested that Stuart Goemmer work with FLO to develop a backup plan to create income if necessary.	Informational
Outreach	Nothing additional	
Stewardship	Nothing additional	
Worship and Music	Nothing additional	

Youth	Nothing additional	
Next Meeting	Tuesday, January 15 2019, 7 p.m. in Room 202	
Adjournment	The meeting adjourned at 9:12pm.	
Electronic Vote	Patty Resnik made an electronic motion to reduce Adam Koch's education payback responsibility from \$1060.00 to \$530.00. Pastor Greg Fetzer seconded the motion and the motion passed.	Motion Approved, see attached.

Hi Lisa,

Will you please attach the e-motion below, and this email, as an amendment to the Dec meeting minutes. The motion carried by majority approval, all responses via email, all Council members voted. No Nay votes.

Thanks

Patty

From: par_06@verizon.net <par_06@verizon.net>

Sent: Saturday, December 22, 2018 6:26 PM

To: Blair Fetzer <council_vp@lcgsselca.org>; Dave Stark <FLO@lcgsselca.org>; Gina Miller <officemanager@lcgsselca.org>; Ken Lorentzen <youth@lcgsselca.org>; Lauren Rein <Christian_Education@lcgsselca.org>; Lindsay Guckert <lguckert13@yahoo.com>; Pastor Greg <pr.greg.fetzer@lcgsselca.org>; Pastor Teal <pr.teal.anderson@lcgsselca.org>; Ruthann Sutherland <stewardship@lcgsselca.org>; Sharlene Krause <smlkrause@yahoo.com>; Stuart Goemmer <treasurer@lcgsselca.org>; Lisa Steele (abljsteel@msn.com) <abljsteel@msn.com>; 'Glenn Garbinski' <glenn.garbinski@icloud.com>; 'Connie Charitonuk' <cowboysrule87@gmail.com>; John Verbillis <jverbillis@gmail.com>; Larry Burkhardt <lawrence.burkhardt@gmail.com>; Sallie Gartside <CLAS@lcgsselca.org>; Gail Fricke <gfricke21009@netscape.net>

Subject: E Vote needed by 2pm Sunday

Importance: High

Council Members,

I am emailing to make a motion to reduce Adam Koch's education payback responsibility from \$1060.00 to \$530.00.

Background – in 2017 the Council approved educational expenses above the budgeted \$500.00 per year for Adam to attend additional education. In return, Adam would give LCGS a year of service for each completed year of education, or pay back LCGS if he left before the service commitment.

Adam attended education in 2017 and his satisfied his service in 2018.

Adam attended education this summer, 2018, and has only served 6 months of the year commitment. His last day is Dec. 31st. His full payback is \$1060.00. I am making this motion to reduce his payback given that he has served ½ year of his commitment.

I need a 2nd and if there is any discussion, please reply to all to ask any questions or to comment.

We are still in 2018 so only the 2018 Council need to reply. Please reply to all your "Aye" or "Nay"

A response is needed by 2pm to allow Lindsay and Mark to process payroll.

Thanks

Patty