

**The Lutheran Church of the Good Shepherd
Council Meeting Minutes**

Meeting Date: February 18, 2020

Meeting Location: Room 206

In Attendance: Pastor Teal Anderson, Deb Anthony, Connie Charitonuk, Lindsay Guckert, Pastor Greg Fetzer, Glenn Garbinski, Missy Leppo, Ken Lorentzen, Gina Miller, Laura Runyeon, Paul Smeton, Lisa Steel, Ruthann Sutherland, John Verbillis, Owen Ashbrook, and Mike Krause

Excused: Dan Williams

Topic	Details	Action/Follow-up
Call to Order	The meeting was called to order at 7:04pm by Ken Lorentzen.	
Prayer	Pastor Greg Fetzer led the Council in prayer.	
Minutes	Connie Charitonuk moved to approve the January Council meeting minutes. Deb Anthony seconded the motion and the motion passed.	Motion approved
Treasurer's Report	Lindsay Guckert informed Council that January ended at a deficit primarily because LCGS does not have the building usage income that it had last year.	
E-Vote	Missy Leppo moved that Amy Wagner be received into membership at The Lutherna Church of the Good Shepherd effective January 28, 2020. John Verbillis seconded the motion and the motion passed.	Motion approved
Budget Recommendation to Congregation	<p>Laura Runyeon reported that the Finance team has found that giving is up, but they still anticipate a deficit of approximately \$24,000 for the year. Ken noted that it is not unusual for LCGS to have challenge budget deficit of \$15,000 to \$20,000. These estimates are based on the increased levels of giving continuing.</p> <p>Laura moved on behalf of the Executive Committee that the Council recommend a budget at the March 22, 2020 Congregational meeting that will retain the Associate Pastor position for the year, close the cribbery, and have the Music Director provide leadership for the Youth Band.</p> <p>There was some discussion where Laura explained that eliminating the two positions would save approximately \$7,500. Also, the intent is to have the cribbery available for parents to use during services, but it will not be staffed by an employee or volunteers. Laura reported that the parsonage repairs should be done shortly so that it can be rented, providing an expected \$1,700 or more per month in</p>	Motion approved

	<p>income. There will also be income from ARC using some space for a camp in the summer.</p> <p>After the discussion, the motion passed.</p>	
Council Retreat	<p>The Council will have a retreat on March 7, 2020 led by Rev. Ed Kaye at St. Paul's Lutheran Church in Lutherville to begin a conversation based on the <i>Power Surge</i> book by Michael Foss.</p>	<p>The Executive Committee is planning a day long retreat on March 7, 2020.</p>
Meetings with Pastor Greg	<p>Pastor Greg is offering to meet with Council members to see how members are doing, determine how Pastor can support them, and to make serving on Council a fulfilling experience.</p>	
Inactive Members List	<p>Connie Charitonuk moved to send a letter, as required by the Constitution, to the members who have not attended or given a donation of record for the proceeding calendar year notifying them of their inactive status and inviting them to return to worship. Laura Runyeon seconded the motion and the motion passed.</p>	<p>Motion approved</p>
Membership Commitment and Stewardship	<p>Laura reported that the Executive Committee is discussing, as a part of the Stewardship campaign, asking members to pledge to continue their active membership in the congregation.</p>	
Youth	<p>Connie informed Council that high school students attended the Free Ride Retreat. Ken read a thank you note from Kendall Marx for supporting her participation in the retreat.</p> <p>Connie also told Council that she is taking over leadership of the Youth Group and Megan Marx is continuing to lead the Junior Youth Group. The Youth Group will be meeting on the first and third Sundays with the Leadership Team meeting every other month. The youth will be leading Fauschnaut and still need more acts and donuts. Also, the youth have decided on a theme of Service for Youth Sunday. Pastor Greg reported that GAX has five youth and two chaperones travelling to Germany from July 25th to August 8th. There will be some fundraisers coming up.</p>	<p>Informational</p>
Worship and Music	<p>Missy Leppo moved on behalf of the Worship and Music Committee that the Committee move forward with a search to replace the piano for the sanctuary and to receive Council approval and recommendation for possible ways to procure funds for purchase.</p> <p>There was a discussion where Missy informed Council that Matt May has determined that the sanctuary piano has many growing problems and repairs would not be worthwhile. He estimates that a quality used replacement piano will cost between \$25,000 and \$50,000. Council members raised concerns about whether LCGS can raise funds for a piano while having members continue their increased giving to the general fund. Pastor Greg added that the organ is in very bad shape</p>	<p>Motion denied</p>

	<p>and we will need an instrument to lead worship. Council agreed that the timing is not good given that we have budget deficit and don't know if we will have a tenant for the parsonage. Council recommended that the Committee bring the request again in the future.</p> <p>Missy announced that Easter services will be at 6:32am, 9:00am, and 11:00am on April 12, 2020.</p>	
Adjournment	Pastor Greg closed the meeting in prayer and the meeting adjourned at 9:01pm.	Meeting adjourned
Next Meeting	Tuesday, March 17, 2020 at 7 pm in Room 206	